



TRI-COUNTY COOPERATIVE WEED MANAGEMENT AREA

BAKER COUNTY * UNION COUNTY * WALLOWA COUNTY

10507 N. McAlister Rd. Rm. 5 • La Grande, Oregon 97850 • Phone (541) 624-5353 • www.tricountycwma.org

POSITION: Field Technician

EMPLOYMENT TYPE: Seasonal

WAGE: \$14-16/hour (depending on experience and licensing)

BENEFITS: None, except for paid holidays

LOCATION: La Grande, Oregon

EMPLOYMENT PERIOD: June 1, 2020 to September 30, 2020

INTRODUCTION

The Tri-County Cooperative Weed Management Area (CWMA) facilitates noxious weeds projects across nearly 5.1 million acres of land encompassing, Union, Baker, and Wallowa Counties in northeastern Oregon. Approximately 47% of the CWMA is federal ownership, and the remaining is composed of tribal, state, and private ownership. All funds received are through cooperative agreements and grants.

Approximately 50% of this position will be working directly for Tri-County CWMA to perform noxious weed control activities (June and September 2020). The remaining 50% of this position would be working in conjunction with the U.S. Fish and Wildlife Service and their Directorate Fellowship Position (DFP) to conduct West Nile Virus (WNV) Surveillance in Baker County (July to August). This position provides the opportunity to work with multiple agencies in eastern Oregon and develop a diverse skillset.

EXAMPLES OF PRINCIPLE DUTIES/EXPECTATIONS:

(Duties assigned to this classification may include, but are not limited to, the following)

- Deploy mosquito traps on a weekly basis for a total of 9 weeks at randomly-stratified water sources located within sage-grouse late brood-rearing habitat. Follow established protocol for collecting and transporting mosquito samples. Assist with mosquito identification and shipment of mosquitos for diagnostic testing.
- Apply herbicide to control noxious weeds using ATV, truck, and/or backpack spray systems. Mix herbicides and calibrate sprayers (ATV and backpack). Survey, inventory, and map noxious weed infestations on foot, boat, or ATV.
- Maintain and manage trucks, sprayers, ATV's, boats, kayaks, and shop. Organize shop workspace and take inventory of appropriate supplies and equipment.
- Prepare and maintain a variety of records, timesheets and spray records.

RESPONSIBILITIES:

(Duties assigned to this classification may include, but are not limited to, the following)

Maintain records related to deployment of mosquito traps and shipment of samples to Oregon Veterinary Diagnostic Laboratory. Update and maintain spray records. Organize photo points, maintain monitoring records, and incoming GPS data (tracklogs and waypoints). Maintain all vehicles, including cleaning, recalls, and general maintenance. Develop a basic understanding of commonly used herbicides and their associated chemical labels.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED FOR THIS POSITION:

Knowledge of (or willing to learn): mosquito trapping protocols and species identification, chemicals and biological controls used in weed management, plant species and soil types, federal and state statutes that govern noxious weed control activities, data collection and monitoring techniques, geographic information systems (GIS) software, and mapping techniques.

Skill in (or willing to learn): interviewing techniques relating to a wide variety of people, mechanical, application of herbicides in a variety of landscape settings, and use of technology related to GIS/GPS mapping.

Physical Requirements: able to operate an ATV, full size truck w/trailer, hike with backpack (3 gal. or about 35 pounds) for several hours on rough terrain, and/or work 8-12-hour days at times in conditions that may be unfavorable.

Ability to: communicate effectively in both oral and written form, establish and maintain records. Capable of making decisions independently in accordance with established policies and procedures and independently using initiative. Utilize problem identification and resolution techniques and adjust to priority changes and remain calm and use good judgment during confrontational or high-pressure situations. Meet and deal effectively with coworkers, advisory boards, regulatory agencies, community organizations, contractors, chemical company vendors, news media, landowners and the public to exchange information.

Desired education, experience, and training: Bachelor's degree (or seeking) in natural resources management, rangeland ecology, wildlife biology, agriculture, botany, or related field, OR four years progressively responsible experience in noxious weed control, rangeland management, forestry, OR any related natural resource field, OR a satisfactory equivalent combination of experience and training. At the time of appointment, must possess a valid Oregon driver's license.

Necessary special requirements: valid Oregon or other state driver's license, must obtain Oregon Public Pesticide Apprentice license, and complete an ATV safety course.

Please submit a resume by May 15, 2020 to one of the following:

Email: samantha@tricountycwma.org

Website @ tricountycwma.org

Phone: (503) 522-4409

Mail: Tri-County CWMA

10507 N. McAlister Rd. Rm. 5

La Grande, Oregon 97850